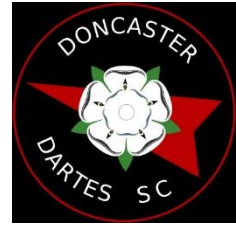


Doncaster DARTES SC

Performance Head Coach

**Job Type:**

Permanent

Working Hours:

Full Time

Location:

Doncaster, South Yorkshire

Salary:

£24,000-£27,000 dependant on experience - plus limited benefits

Background

Doncaster DARTES, one of the top competitive swimming clubs in Yorkshire is looking for a new head coach. DARTES was originally developed as a training scheme for the Doncaster feeder clubs in 1976 the feeder club system is still in place today.

In recent years DARTES has achieved great success with 5 individual swimmers selected for junior international teams between 2012 and 2017 and has over 12 swimmers competing at national championships annually.

The successful candidate must have the knowledge, experience, and personal drive to shape and implement the club's vision for the future.

Proven experience of working with age group and youth swimmers at county, regional and national levels, and the ability to inspire and develop swimmers is a pre-requisite for this position. A sound technical knowledge of competitive swimming is essential. The successful candidate must also possess excellent communication skills.

The successful candidate will be expected to coach the premier squad [phase 5] sessions, relevant Age group squad [phase 4] sessions and provide cover for other squads as required. As well as overseeing the coaching of all other phases to ensure consistency of approach and a quality service is provided to all members of the club.

It is desirable that applicants hold the UKCC level 3 coaching swimming qualification or equivalent and a nationally recognised pool lifeguard qualification.

Main Duties

- 1) To set direction and performance targets for the Club, specifically relating to the Annual Club Action Plan.
- 2) Provide a committed and professional approach towards coaching, supporting all swimmers to reach their full potential.
- 3) To construct a scientifically based annual training and competition programme based around the principles of LTAD. Prepare training session plans for all squads or delegate to appropriately qualified coaches when necessary and allocate water time to the squads accordingly.
- 4) Coach the training sessions of the Premier Squad [phase 5] and relevant Age Group Squad [phase 4]. Work with and support the Coaches of the Age Squad and the Coaches of the Junior Development Squads.
- 5) Ensure that the appropriate level of coaching is available for all training sessions including land training. Some of this responsibility may be delegated to other coaches/ committee members where appropriate.

- 6) Provide a swimmer/ coach/ parent education programme focussing on a variety of swimming related topics and lifestyles issues.
- 7) Attend all appropriate competitions and training camps or delegate to appropriately qualified coaches and team managers when necessary. Liaise with other performance clubs on combined teams and training.
- 8) Monitor swimmers' progress and co-ordinate swimmer movements between squads in conjunction with the other squad coaches, and relay information to relevant Committee members in a timely manner.
- 9) Perform a management role and organise regular meetings for all coaching staff. In conjunction with the other coaches, set performance targets relating to Age Group and Junior Development Squads as well as other areas of club development.
- 10) Interact and consult with the Committee and attend monthly Committee meetings when required.
- 11) Attend to other such general duties associated with the post of Head Coach.
- 12) Follow Health & Safety Procedures and the ASA Child Protection Policy. Be aware and understand the facility Emergency Action Plan (EAP) and Normal Operating Procedures (NOP) of training venues used.

This Job Description sets out the main aspects of the job but it should not be taken as a complete description of the job in its entirety.

QUALIFICATIONS/ SKILLS REQUIRED:

- Minimum ASA/ UKCC Level 3 coaching swimming (or already working towards)
- Nationally recognised pool lifeguard qualification (or equivalent)
- Must have completed a DBS check and Sports Coach UK good practice and child protection course
- Self-Motivated
- High levels of technical knowledge
- Excellent communication skills
- Reliability
- Time management skills
- Management skills
- Ability to motivate others
- Experience and willingness to participate in overseas training camps and UK chaperoned meets
- Full UK driving licence

CLOSING DATE FOR APPLICATIONS IS: 7th June 2017

Interviews for shortlisted candidates will be held June (subject to confirmation)

APPLICATION BY CV TO BE SENT BY EMAIL TO info@dartes.co.uk

If you would like more information about the role, or to learn more about the application process we can arrange for you to speak to our club directors; chairman and existing coach. Please contact us via the email address to arrange a call back.